Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier[1] and must meet the reporting requirements set out in supporting guidance,and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard[2] and Guidance[3], and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.
The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

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1 Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

2 Technical Standard can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

3 Guidance can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21___Selection_Criteria___3_.pdf

Carbon Reduction Plan

Supplier name: Healthcare 25 Ltd

Publication date: 17th June 2026

Commitment to achieving Net Zero

Healthcare 25 Ltd is committed to achieving Net Zero emissions by 2045

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
No prior or previous scope 1, 2 or 3 emissions reporting as this is our first reporting period.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**12.0**
Scope 2	**5.9**
Scope 3 **(Included Sources)**	**4435.42**
Total Emissions	**4453.32**

Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO_2e)
Scope 1	14.00
Scope 2	7.4
Scope 3 **(Included Sources)**	4901.12
Total Emissions	4922.52

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Gemini Surgical will aim to reduce scopes 1,2 & 3 as follows;

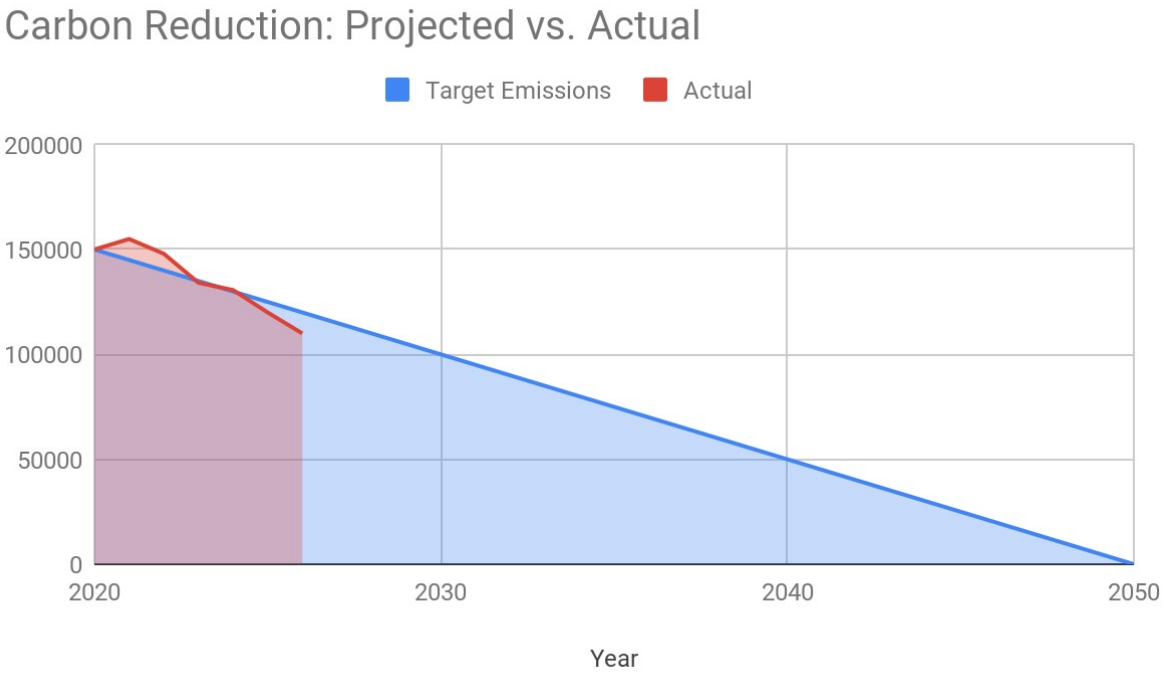
1. Reducing the electricity consumption in-house by upgrading the lighting system to energy efficient products and by 'going paperless' by printing less

2. Managing the journeys carried out by the sales force by reducing travel where possible replacing with online meetings

3. Audit and management of lower emissions freight options via sea where possible consolidating bulk deliveries. Product portfolio optimization and efficiency where applicable.

We project that carbon emissions will decrease over the next five years to **2951.10** tCO_2e by 20**29**. This is a reduction of **34**%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since the 2024 baseline and the measures will be in effect when performing the contract.

In the future we hope to implement further measures such as:

Completing the Environmental Management System ISO14001

Install heat efficient insulation to the offices to reduce energy consumption

Look into renewables option with electricity provider

Replacing single use office items with re-usable options

Audit and management of lower emissions shipping options from manufacturers/suppliers

Further Increase of Electric vehicle usage by delivery professionals

Reduce field sales visits utilizing online meeting platforms where applicable

Declaration and Sign Off

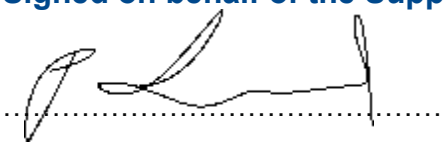
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[4] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[5].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[6].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: Paula Leonard

Position: Managing Director

Date: 17th June 2026

4https://ghgprotocol.org/corporate-standard

5https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

6https://ghgprotocol.org/standards/scope-3-standard